## Union YES!





## **Sutter PAMF RNs at Santa Cruz are Joining ESC Local 20 for a Voice at Work!**

"Having a union helps to ensure a safe and fair working environment; that not only benefits us as staff but our patients too. Working with our Union Rep, my coworkers and I can address workplace issues and know our expertise and knowledge will be valued. I cannot imagine working without a union. Being in a union gives me a voice at work, just as being an RN gives me a voice in patient care."

- Iris McPherson, RN III, Palo Alto Family Med

"I am grateful that we have the security of our Union Contract to make sure our rights are protected. It is important that we as nurses have the ability to speak up without fear of retaliation and have a process we can use that gets results. It is very empowering to know that we get to decide which issues matter the most to us and have a real seat at the table with management to work on mutually agreeable solution."

-Lynn Grassman, RN IV, San Carlos Urgent Care

## VOTE YES FOR Local 20 on the 20th

2 - 4pm in the Breakroom

ESC Local 20 represents RNs, Pharmacists, Clinical Laboratory Professionals, Physical Therapists, Occupational Therapists, Medical Social Workers and Dietitians at several Sutter Health affiliates, including Palo Alto Medical Foundation, Novato Community Hospital, Santa Rosa Medical Center, and Eden Medical Center.

Join us.

