



**Engineers & Scientists  
of California**  
Local 20 IFPTE



## Home Health Occupational, Physical, and Speech Therapists Negotiations Update

October 15, 2018

The two Bargaining Committees met again on October 10 and continued reviewing the guidelines for staffing. We agreed to have a sub-committee of two Union representatives and two management representatives to complete the work. In addition, the respective Chief Negotiators, accompanied by the Federal Mediator, met with the Director of Labor Relations on October 12 to consider the status of negotiations.

We hope we are close to moving into the final two areas: wages and benefits, which will certainly be challenging.

We appreciate your patience and continued support.

The next bargaining dates are scheduled for October 17, 25, and 30.

Michael Aidan, ESC Local 20 Chief Negotiator

Bargaining Committee:

Erelah Gafni, Oakland; Ken Rosenfeld, Santa Clara; Marianne Nicholson, Martinez; John Wickenburg, Santa Rosa; and Kathleen Doerr, Sacramento.