



## July 29 from 2-4pm at Good Sam Hospital

### **HCA Holds the Line on Disrespectful Economic Proposals**

At the last bargaining session, HCA made no movement off their disrespectful proposals that put profits before patients. While HCA brings in billions of dollars in profits, they have only offered ESC Local 20 health professionals, who are critical to providing quality patient care:

- 1% COLAs;
- NO salary schedules/scales for our rehab, social services, and dietary members;
- NO differentials; and
- NO response to our Healthcare and Pension proposals

### **ESC Local Members Prepare to Turn Up the Heat with Informational Picketing on July 25**

We cannot let HCA get away with these misplaced priorities-- our patients and communities deserve better! It is time to show HCA we will not settle for a contract that puts profits over patients, risking our ability to recruit and retain the quality health care professionals our patients deserve!

**Join us!**

**Informational Picket: July 29 from 2pm to 4pm**

**Good Samaritan Hospital 2425 Samaritan Dr., San Jose, CA**

***Stay Tuned for the Schedule of Informational Picketing at Regional Medical Center***

### **Contract Expiration and Our Right to Picket:**

The ESC Local 20 contract expired on July 1st, and we have officially notified HCA that we will hold an informational picket. Letting the contract expire leaves our options open to picketing and other activities to amplify our voice in the community and give our bargaining team the power they need at the table to bring home a contract that supports quality patient care. Our right to picket and engage in concerted activity is protected by the National Labor Relations Act which prohibits discipline or retaliation for engaging in union activity.

With our contract expired, HCA can also refuse to arbitrate grievances filed after expiration if they choose. However, we could also picket and/or strike over any grievances they refuse to arbitrate.

*ESC Local 20 Bargaining Team: Jennifer Blandino, Hiru Motreja, Hayat Haddad, Chelsea Henderson, Lisa Spears, David Dodds, Andrea Cronin, Nicole Dominguez, Jyoti Hans-Bra*