



**Pacific Gas and  
Electric Company™**

**Denise Floyd**  
Principal Negotiator

375 N. Wiget Ln., Suite 130  
Walnut Creek, CA 94598  
925-974-4411

**18-17-ESC**

August 28, 2018

Joshua Sperry, Senior Union Representative  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Sperry:

The Company proposes under the provisions of Section 26.1 of the ESC Agreement to allow Nevin Hindiyeh, Senior Maintenance and Construction Engineer, to work as a part-time employee, as described under Section 13.6, on a temporary basis from September 1, 2018 through March 1, 2019. Hindiyeh will primarily support the departments SOX compliance work during this time. She has requested this temporary part-time status due to an urgent issue of a personal nature. The part-time schedule will be 20 hours per week, Monday – Thursday, 9:00 a.m. – 2:00 p.m. Company and Union may extend this part time schedule for up to six months by mutual agreement.

This agreement is made without precedent or prejudice to either party.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Denise Floyd  
Principal Negotiator

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

10/4 , 2018

By: 

Joshua Sperry  
Sr. Union Representative