



July 24, 2020

An Open Letter to Kaiser Permanente:

When we first understood the severity of the COVID-19 pandemic, Kaiser Permanente did the right thing by negotiating a comprehensive employee relief package, including the extremely successful childcare benefit program.

These extended benefits allowed Kaiser workers, including those with children who were isolating at home, to continue serving the critical needs of our members. The weekly grant allowed workers with children to go to the clinic or hospital and serve members knowing that their family was secure at home.

Since then, the crisis has worsened, not improved. Throughout California and in many local districts in Kaiser’s market areas, schools are not reopening with in-person learning. Our children will be at home – indefinitely. How are Kaiser parents supposed to be able to care for their children at home while also caring for their patients at work?

In early April, Kaiser Permanente implemented the childcare benefit program, which became a great success. The grants to Coalition members cost less than \$40 million – a mere one half of one-hundredth (.005%) of KP’s record-breaking \$7.4 billion profit in 2019 – and helped more than 21,500 Coalition households.

We are concerned about Kaiser's decision to roll back the childcare benefit. As the cases and hospitalizations surge and we get closer and closer to the start of the school year, it is critical that Kaiser step up and lead on childcare again.

The Coalition therefore requests to meet with Senior Leadership immediately to negotiate the swift reinstatement of the childcare benefit so that working parents at Kaiser Permanente can be there for our patients in need.

Respectfully,

IFPTE Local 20

Linda S Bridges (Jul 23, 2020 15:55 EDT)

OPEIU Local 2

Suzanne Mode (Jul 23, 2020 12:10 PDT)

OPEIU Local 8

Tamara Rubyn (Jul 23, 2020 09:42 PDT)

OPEIU Local 29

Coalition of Kaiser Permanente Unions, AFL-CIO

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Marianne giordano (Jul 23, 2020 16:03 PDT)

OPEIU Local 30



SEIU Local 49



Diane Sosne (Jul 23, 2020 13:24 PDT)

SEIU Healthcare 1199NW



Dave Regan (Jul 23, 2020 11:46 PDT)

SEIU-UHW



Daniel Ross (Jul 23, 2020 06:16 HST)

OPEIU Local 50, HNA



SEIU Local 105



Carolynne Komata-Roderick (Jul 23, 2020 09:29 PDT)

SEIU Local 121RN



Esai Alday (Jul 23, 2020 09:31 PDT)

UFCW Local 555