



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
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MATTHEW LEVY
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ENGINEERS AND SCIENTISTS OF CALIFORNIA
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JOSHUA SPERRY
SENIOR UNION REPRESENTATIVE

Memorandum of Understanding

October 20, 2020

The parties agreed in Letter Agreement 19 – 13 that any newly hired regular Gas or Electric Estimator will be required to hold either an “Autodesk Certified User (ACU)” certificate or two-year technical degree in Drafting, or a mutually agreed-upon alternate qualification. Preferred qualification: Bachelor of Science Degree (BS).

Recently, the Federal Government, the State of California, and several counties within the State declared a State of Emergency in response to the COVID-19 virus. With these declarations instituted State and local orders to remain at home or to shelter in place.

For a period during the COVID pandemic, employees covered under Letter Agreement 19 – 13 were challenged with meeting the certificate or degree requirements. As a result of those challenges, the parties agree that newly hired employees in the Gas or Electric Estimator classifications, in 2019, will be allowed a 60 – day extension to meet the necessary requirements. This MOU does not apply to employees hired in 2020.

All other provisions of Letter Agreement 19 – 13 shall apply.

PACIFIC GAS AND ELECTRIC COMPANY

October 21, 2020, 2020

By: _____

Matthew Levy
Sr. Director Labor Relations

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC

11/4, 2020

By: _____

Joshua Sperry
Senior Union Representative