PAMF WIC APC -ESC
Section ## Seminars and Conferences
Tentative Agreement
Subject to overall agreement.
January 12, 2023

SECTION ## SEMINARS AND CONFERENCES

APCs covered under this agreement shall have the same access to the Seminars and Conferences policy that the Foundation provides to its management represented employees; however, the benefits shall not be reduced from status quo prior to ratification for the duration of the contract. Requests to attend seminars and/or conferences and reimbursement for associated costs shall not be unreasonably denied.

PAME DATE OF THE PAME	ESC V.
richard from	1/10/1000
Date: 1-12-23	Date: 1/12/2023