



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE, SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

MATTHEW LEVY  
SENIOR DIRECTOR

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO AND CLC  
810 CLAY STREET  
OAKLAND, CA 94607  
510.238.8320

CARL HARLAND  
ASST. EXECUTIVE DIRECTOR

**22-15-ESC**

May 6, 2022

Carl Harland, Assistant Executive Director  
Engineers and Scientists of California, Local 20  
IFPTE (AFL-CIO & CLC)  
810 Clay Street  
Oakland, CA 94607

Dear Mr. Harland:

The Company intends to offer voluntary severance packages to specifically identified employees. The parties agree that the company will offer the same voluntary severance package that is offered to non-represented employees to the identified represented employees, identified by the Company, from within the classifications and numbers of positions identified in the attached.

The Company agrees that for a period of two years from the signing of this agreement, in departments and classifications where voluntary severances are accepted, there will not be increases to the current level of outside contracting except in situations where peak loads require a temporary increase in the Company's forces with subsequent layoff of such additional forces as determined by the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: \_\_\_\_\_

Matthew Levy  
Sr. Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA  
LOCAL 20, IFPTE, AFL-CIO and CLC

May 6th \_\_\_\_\_, 2022

Carl Harland  
Assistant Executive Director

LOB	Job Title	Number
Shared Services	Project Management Analyst	1
	Aquatic Biologist	1
	Consulting Scientist	2
	Cultural Resource Specialist	2
	Environmental Scientist, Consulting	1
	Land Planners	7
	Consulting Remediation Project Managers	5
	Land Agents	3
	Land Tech Specialist	1
	Land Technicians	2
	Right of Way Agent	2
	Terrestrial Biologist	1
	Real Estate Technical Specialist	1
Supply Chain	Sourcing Specialists	5
	Sourcing Quality Inspection Engineer	1
	Materials Inspector	1
	(nuclear) Procurement Specialists	2
Customer Care	Electric Metering Engineer, Sr Advg	1
Electric Operations	Project Controls Analyst, Sr	2
	Project Manager BS Engr Sr	3
	Project Manager, Sr	5
	Project Manager	2
	Transmission Substation, Maintenance & Constructions	5
	Maintenance & Construction Engineer	2
	Project Controls Analyst, Sr	3
Gas Operations	Scheduler	1
Gas Engineering	Gas Distribution Engineer	1
	Gas Distribution Engineer, Senior	1
	Gas Reservoir Specialist, Expert	1
	Gas Distribution Engineer, Career	5
	Gas Project Plant Engineer, Expert	1
	Control Systems Engineer, Expert	2
	Project Manager, Expert	1
Electric Engineering	Electric Distribution Engineer, Senor Adv	2
	Electric Distribution Engineer, Principal	1
	Electric Distribution Engineer-	8
	EGI Interconnection Manager	3
	EGI Interconnection Manager - Senior	6
	Transmission Planning Engr, Senior Consultant	1
	Lead Mapping Tech	1
	Sr Mapping Tech	1
	Principal Mapping Tech	3
	Principal Mapping Tech – Elec Pass Test Expert	2
	Electric Distribution Engineer Senior	1

LOB	Job Title	Number
	Electric Distribution Engineering, Senior Consultant	1
	Senior Design Engineer	1
	Senior Engineering Estimator – Electric	1
	Elec Standards and Strategy Engineering, Senior	2
	Elec Standards and Strategy Engineering, Senior Consultant	2
	Senior Design Drafter	4
	Elec Standards and Strategy Engr, Senior Adv	1
	Sr Engineering Tech	2
	Sr Insulation Tester	2
	Assoc Distribution Engineer – Elec – Provisional	2
	Associate Distribution Engineer –	1
	Automation Engineer, Senior Advising-	1
	Automation Engineer, Sr Consulting-	1
	Civil Engineer-Project Engineering, Senior	2
	Civil Engr-Project Engineering, Senior Consulting	2
	PIO Information Systems Analyst, Sr-	1
Generation/Nuclear	Field Design Engineer	6
	Senior Field Design Engineer	12
	(Nuc) Perf Improvement Coord –Senior	2
	(Nuc) Radiation Protection Engr- Sr	1
	(nuc) Project Manager, Sr Advising	1
	(Nuc) Project Manager	2
	(Nuc) Maintenance Coordinator, Sr	1
	(Nuc) Scheduler, Senior	1
	(Nuc) Scheduler, Sr Advising	8
	Nuclear Planner	10
	Senior Nuclear Planner	2
	(Nuc) Work Week Manager, Sr	1
	(Nuc) Work Week Manager, Sr Advising	4
	Quality Verification Department - Non-licensed Expert	8