## SIDE LETTER AGREEMENT BETWEEN

## COUNTY of SONOMA AND ENGINEERS AND SCIENTISTS OF CALIFORNIA, LOCAL 20 (ESC)

RE: AODS SPECIALIST SALARY DIFFERENTIAL

May 11, 2023

This side letter of agreement by and between the County of Sonoma ("County") and the Engineers and Scientists of California, Local 20 ("Union"), confirm the County will, effective May 30, 2023, increase the A-I Steps of Alcohol and Other Drug Services Specialist to reflect a +7.5% salary differential at the I-step between the Alcohol and Other Drug Services Specialist and the Alcohol and Other Drug Services Counselor II benchmark classification.

This side letter is subject to and will be in effect during the term of the successor MOU.

FOR THE COUNTY

FOR THE UNION

DATE: 5/18/23

DATE: 5/18/23