ARTICLE 28 Retirement/Resignation

An employee may resign or retire at any time and may set the effective date of their resignation or retirement. An employee may request to withdraw their resignation/retirement at any time before it becomes effective. The Agency may accept or deny an employee request to withdraw a resignation/retirement before its effective date. If denied, the Agency will inform the employee of the reason for the denial. Reasons to deny a withdrawal request include, but are not limited to, administrative disruption, the hiring or plans to hire a replacement, the acceptance of VERA/VSIP signified by submitting retirement forms to HR and the presence of an executed settlement agreement.

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